

Dear Parents/Caregivers

UNIFORMS AT KINROSS COLLEGE

Firstly, I would like to thank all parents for the manner in which the majority of students have complied with our Kinross College Dress Code Policy.

As part of the ongoing review of our processes, we have noticed a number of students continually not wearing the uniform and secondly, a large number of female students are coming to school with handbags, which are not large enough to carry their educational equipment for the day.

Commencing next Monday 20 February 2012, the College will be instigating a process of formal notifications to parents for students who do not comply with the College's Dress Code Policy. This also includes students who bring hand bags to school rather than backpacks. Students and parents will receive three formal notifications for not complying with the Dress Code Policy. After the third notification, students will then incur Loss of Good Standing, which prohibits them from representing the College in events and/or attending out-of-hours College events eg. River Cruise.

The P & C has kindly donated some stock to the College, to be used at the discretion of the Principal.

In addition to this, I request that in circumstances where the College uniform cannot be worn by a student, then a written and signed note be provided to the student's Form teacher or Year Coordinator.

As I mentioned earlier, the overall compliance with our Dress Code Policy has been very pleasing to date and this latest process is to ensure the very positive culture we have, continues to permeate through the College over the coming year.

I thank everyone for their understanding in this matter.

Yours sincerely



Lloyd Page
PRINCIPAL

15 February 2012

SCHOOL DRESS CODE POLICY

Rationale

Kinross College has a student dress code, which was implemented after wide consultation with parents, teachers and students. This dress code is supported by the School Board and has become part of the culture and expectation of the College.

Parents and students are informed of the dress code requirements prior to enrolment. Acceptance of enrolment at Kinross College assumes an agreement between the school, the parent and the enrolling student, that the student will conform to the school dress code.

A School Dress Code:

- Fosters and enhances the public image of the school.
- Assists in building a sense of team spirit and community.
- Ensures students are safely dressed for specific school activities.
- Encourages equity among students, minimising competition to wear popular designer labels.
- Enables the early identification of unauthorised persons on the school site.
- Assists in preparing students for work with a number of work places requiring a standard of dress and safety codes.

Parents are invited to discuss the School Dress Code with the School Council or School Administration at any time.

School wear:

- Navy blue shorts or skirts
- Navy blue track pants or jazz pants
- Navy blue tights; navy blue scarf
- College polo top
- Navy blue hat for outdoor activities
- Enclosed footwear

Physical Education:

- College PE T-shirt :
- Navy blue shorts (unisex preferable)

NB. The School logo is the only marking allowed.

Exemptions:

On application to the Principal an exemption may be provided for a defined period based on: health, religious beliefs or cultural background.

Other Requirements:

In view of the design of the school's facilities, the following applies:

Physical Education:

Students require a change of top (shirt) for every Physical Education lesson. Hot and cold shower facilities are available.

Home Economics/Design & Technology and Science:

For safety reasons, the Department of Education policy requires that students in the Design & Technology Centre, Home Economics and Science:

- wear closed footwear
- ensure that long hair is restrained
- wear protective glasses in Design & Technology and for Science experiments.

Unacceptable Dress - Unacceptable items, which the school considers inappropriate, include:

- Scholls, sandals, clogs, Crocs or thongs. i.e. No open shoes
- excessive make-up and jewellery/chains. Hoop earrings larger than a 20 cent piece
- black clothing of any type (including shirts, shorts, jeans, track pants)
- clothing with motifs, logos or writing
- board shorts, checked shorts or denim
- baggy trousers or pants
- beanies
- coloured (clown-coloured) hair
- hoodies

In addition:

- the wearing of body piercing jewellery of any type is strongly discouraged
- no extreme fashion or cult-wear, as determined by the school administration, will be permitted
- the wearing of unacceptable dress beneath appropriate dress and/or multi-coloured dressing, resulting from wearing t-shirts outside jumpers or t-shirts beneath rugby tops, is not permitted, except if the top is blue or white.

Sanctions

Sanctions will apply to students who dress in contravention of this policy. These are explained below:

First Offence: Warning letter sent to parents.

Second Offence: Sanction letter sent to parents and detention.

Third Offence: Loss of Good Standing with further sanctions as per Behaviour Management Policy.

GOOD STANDING POLICY

What is Good Standing?

- The Good Standing Policy provides a system that assists students to maintain a satisfactory level of attendance, course participation and behaviour.
- It also aims to help Kinross College students prepare for the transition to further education, training or employment.
- The Good Standing Policy sets out a standard of behaviour expected in our students in order to maintain their Good Standing status.
- A student's Good Standing record may be incorporated into school references received at the end of Year 10.

What does Good Standing look like?

Maintaining Good Standing requires:

- Completion of class work and assessments.
- Behaving in a way that is appropriate and inclusive of staff and students rights.
- Satisfactory attendance and punctuality.
- Adherence to the School Rules eg school dress.

The loss of Good Standing may lead to school sanctions including:

- Withdrawal from extra curricular events and excursions, eg. excursions, incursions, rewards
- Detentions – in school and / or after school
- ICT account suspension
- Subject withdrawal

All supported by parent contact, case conferences and individual contracts to assist students work toward achieving positive goals.

The 3 stages of Good Standing:

Stage 1

- Written warning
- Parents Notified
- Specific concerns identified
- 5 - 15 minutes Detention after school (or 30 mins after school detention with parent permission if student doesn't stay).

Stage 2

- Loss of Good Standing 4 weeks
- Behaviour contract
- Parent involvement

Stage 3

- Parent interview
- 6 weeks loss of Good Standing
- Behaviour contract
- Parents to attend case conference